



TENUGHAT VIDYUT NIGAM LIMITED

(A Govt. of Jharkhand Undertaking)

CIN U40101JH1987SGC013153

Hinoo, Doranda, Ranchi-834002(Jharkhand)

Telephone No- 6900242, 6900252

Employment Notice No 01/2017

TenughatVidyut Nigam Limited, 2x210 MW Thermal power generating company discharging its function under the provision of Electricity Act 2003 in the state of Jharkhand invites applications for the following posts of executives and non-executives.

1. Number of Posts, Minimum Qualification for Technical/Non-Technical Executive Posts:

S.No.	Post	Total
1	Personnel Officer	2 (01 UR, 01 SC)
2	Accounts Officer	02 (01 UR, 01 SC-Backlog)
3	Estate Officer	01 (UR)
4	Safety Officer	01 (UR)
5	Assistant Executive Engineers	04 (01 ST, 03 SC)
6	Assistant Executive Engineer (I.T.)	02 (01 UR, 01 BC-I)
7	Assistant Personnel Officer	06 (03 UR, 01 ST, 01 SC, 1 BC-I)
8	Assistant Operator	40 (20 UR, 10 ST, 04 SC, 03 BC-I, 03 BC-II)

2. AGE LIMIT:

- 35 years as on 01.01.2017, i.e., not born earlier than 01.01.1982.
- Maximum of 5 years age relaxation for ST/SC (female and male) candidates, 02 years age relaxation for BC-I/BC-II candidates and 3 years age relaxation for female (UR/BC-I/BC-II) candidates.
- Land losers/land displaced persons, due to land acquisition for the use of TVNL shall get relaxation of 5 years in maximum age limit.
For claiming relaxations in category of land losers/land displaced persons, the candidates shall have to produce certificate from concerned DC/SDO, to the following effect to avail the benefit:
 - That he/she is a land displaced person due to land acquisition for the use of TVNL.
- The maximum age for regular employees/contract employees presently working in TVNL will be 50 years.

Details of age limit are as follows:

Sl No	Category	Upper age Limit (in years)	Upper age limit for PH candidates
1	UR	35	40
2	BC-I/BC-II	37	42
3	Female (UR/BC-I/BC-II)	38	43
4	SC/ST (Male and Female)	40	45
5	Employee working in TVNL in lower grade/regular cadre/through agency /direct contract/ contract /contingent having requisite qualification	50	50

Note: UR: - Un-Reserved, ST-Schedule Tribes, SC-Schedule Caste, BC-I/II-Backward Class- I/II.

v) Reservation will be applicable as per rules and regulations of Government of Jharkhand.

3. QUALIFICATION REQUIRED

Post	Minimum Requisite qualifications	Vacancy
Assistant Executive Engineer (I.T)	Graduate in engineering or Technology (Computer Science/IT) full time regular course/AMIE with 50% and above marks from Government recognised universities/institutes.	02 (01 UR, 01 BC-I)
Assistant Executive Engineer	Graduate in engineering or Technology (Elect/Elect & comm. /Elect & Electronics/ Electronics & Instrumentation / Mechanical /Power plant engineering , full time regular course/AMIE with 50% (45% for ST/SC candidates) and above marks from Government recognised universities/institutes.	04(1 ST, 3 SC)
Personnel Officer	02 years full timeregular MBA/Post Graduate Degree/ Post Graduate Diploma in HR/PM/IR/HR/Labour Welfare, with 50%(45% for ST/SC candidates) and above marks from Government recognised Universities/institutes.	02 (01 UR , 01 SC)
Safety Officer	i) Graduate in any discipline with 50% and above marks, full time regular course from Government recognised universities/institutes. and (ii) Possesses a degree or diploma in industrial safety from government recognised universities/institutes. Preference will be given to candidates who have PG diploma in law.	01 (UR)
Estate Officer	Graduate in any discipline with 50% and above marks, full time regular course from Government recognised universities/institutes with PG diploma in law. Preference will be given who have work experience as Estate Officer in Government organisations/PSU/SPSU etc.	01 (UR)
Assistant Personnel Officer	Graduate in any discipline (full time regular course) with 50%(45% for ST/SC candidates) and above marks with Post Graduate Degree/ Post Graduate Diploma in HR/PM/IR/ Labour Welfare/ Social Studies/ Gender studiesetc.	06(03 UR, 01ST,01SC, 01 BC-1)
Accounts Officer	C.A/ICWA (Qualified) from Institute of Chartered/Cost Accountants of India. Computer knowledge: Must have knowledge of tally package.	02 (Backlog-01 SC, Current 01-UR)

Post	Minimum Requisite qualifications	Vacancy
Assistant Operator	10 th + Full time regular ITI Course (approved by NCVT/SCVT) in Fitter/Electrician/Welding /Instrument Mechanic Trades with 50%(45% for ST/SC candidates) and above marks.	40(20 UR, 10 ST, 04 SC, 03 BC-I, 03 BC-II)

Experience: Preference will be given to candidates who have worked *in* equivalent positions in Government/Semi government organisations.

4. APPLICATION FEE:Non- refundable application fee is Rs. 1000/-(Rupees One Thousand only) only plus online bank transaction charges as applicable for all categories except ST/SC candidates of Jharkhand. The application fee for ST/SC

candidates of Jharkhand is Rs. 500/-(Rupees Five Hundred only) only plus online bank transaction charges as applicable.

5. EXAMINATION STRUCTURE: Examination will be in two phase written examination and interview. Written examination may have multiple choice objective type questions. Candidates who qualify in written examination have to appear in the interview.

6. SERVICE AGREEMENT BOND: All new recruits have to sign a service agreement bond for 03 years of Rs 3,00,000/-(Rupees three lakh)only at the time of joining.

7. PAY SCALE:

- i. Assistant Executive Engineer, Assistant Executive Engineer (IT): Pay Band Rs 9300-34800/-, Grade Pay: Rs 5600/-.
- ii. Personnel Officer, Accounts Officer, Safety Officer, Estate Officer: Pay Band Rs 9300-34800/-, Grade Pay: Rs 5500/-.
- iii. Assistant Personnel Officer: Pay Band Rs 9300-34800/-, Grade Pay: Rs 4600/-.
- iv. Assistant Operator: Pay Band Rs 5200-20200/-, Grade Pay: Rs 3000/-.

8. MODE OF SELECTION:

- i. The mode of selection will be written test followed by personal interview.
- ii. Written Test will comprise of objective type consisting of three parts- General aptitude, General knowledge and concerned discipline knowledge. There shall be negative marking for wrong answer.
- iii. Personal interview will be conducted for candidates those who qualify in the written test.
- iv. Merit list will be prepared on the basis of written test and personal interview.
- v. Work experience in relevant fields may be considered.

9. TEST CENTRES:

Written examination shall be conducted in Ranchi, Jharkhand.

10. HOW TO APPLY:

- i. Candidates have to apply online through the website of TVNL www.tvnlonline.com, then click on **Recruitment**, you will be directed to the webpage where you can register for the post. The site is functional from **07.02.2017 to 06:00 PM of 04.03.2017. No other means/mode of application shall be accepted**
- ii. Candidates are required to login using their Unique Registration Number and password and upload their recent photograph (Max. 25 KB) and signature (Max. 15 KB) in .jpg or .jpeg formats only.
- iii. Non- refundable application fee is Rs. 1000/-(Rupees One Thousand only) only plus online bank transaction charges as applicable for all categories except ST/SC candidates of Jharkhand. The application fee for ST/SC candidates of Jharkhand is Rs. 500/-(Rupees Five Hundred only) only plus online bank transaction charges as applicable.
- iv. **METHOD OF APPLICATION FEE PAYMENT:** The candidates will have to re-login with credentials like Registration number and date of birth on the website
 - a. The Payment Gateway Charges will be borne by the candidates.

- b. Fees once paid will not be refundable under any circumstances. Candidates are therefore requested to verify their eligibility and other conditions are laid down before paying the application fees.
- c. All successfully enrolled candidates will be allowed to download the admit card from the website. Please note that the admit card will not be sent by post.
- d. All information regarding this recruitment will be made available on the website www.tvnlonline.com and no separate communication with the candidates will be done.
- e. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, before applying for the post.

11. DOCUMENTS TO BE SUBMITTED:

Scanned signature and photograph of applicable size shall be uploaded in the application form. All required documents and certificates have to be provided in original as applicable during interview. If any candidate fails to submit the required documents in original their candidature will be rejected.

12. GENERAL INFORMATION AND INSTRUCTIONS:

- i) Only Indian Nationals are eligible to apply.
- ii) Only duly filled online application forms will be entertained. No manual/paper application will be considered.
- iii) All educational qualifications should be from a Government/UGC/AICTE recognised university/institute.
- iv) The candidate should ensure that he/she fulfils the eligibility criteria and other norms in all respects mentioned in the advertisement. In case it is detected at any stage of recruitment process that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements and/or he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
- v) Request for change of mailing address/email ID/mobile no/category/posts as declared in the application form will not be entertained.
- vi) The E-mail ID and mobile number entered in the application form must remain valid for at least one year as any important intimation to the candidates may also be provided by TVNL through e-mail in addition to the website. No change in the E-mail ID/mobile number will be allowed once entered. TVNL will not be responsible for bouncing any e-mail sent to the candidates.
- vii) Candidates are advised to be cautious while filling the application form about accuracy and correctness of the information. They may cross-check the information furnished in the application form before finally submitting the same as no correction would be possible later.
- viii) The person employed in the Govt/Semi-Govt Organisation/Public sector, Regular/Contractual /adhoc/contingent employees of TVNL have to provide a copy of NOC(No objection certificate), at the time of skill test.
- ix) Only shortlisted candidates, who are found apparently eligible, based on the application data will be called for written test.
- x) No correspondence will be entertained from the candidates not selected for written test.
- xi) No TA/DA will be paid to the candidate, if called for written test/interview.

- xii) Canvassing in any form will result in disqualification.
- xiii) For any type of assistance or queries, candidates may visit the official website of TVNL (i.e. www.tvnlonline.com) or Go through Frequently asked Questions (FAQ) Section of Online Application Website Or Call on following Mobile Numbers:-
a. For Application Related Queries:- 9525934570, 9525931052
b. For Payment Related Queries:- 9525933684
c. Or Send e-mail on e-mail ID:- helpdesk.recruitment1@gmail.com
- xiv) The candidate will be liable for serious legal action if any false information with respect of name, Father's name, date of birth, address, educational qualification, percentage of marks, caste certificate, photographs etc. is furnished by him or her. Candidates are therefore advised to ensure that they meet all requirements of the post applied for.
- xv) Candidates are advised to regularly visit our Website (www.tvnlonline.com), as the information/ advise to the candidate regarding this recruitment process, will be given / uploaded only on the website of TVNL and no correspondence with the individual candidate shall be made in this regard.
- xvi) Selected candidates can be posted to any of the units/Divisions/Project sites etc. of TVNL.
- xvii) TenughatVidyut Nigam Limited keeps the right to cancel the selection process at any stage and the number of posts to be filled up may vary according to the exigencies of the Nigam, without assigning any reason whatsoever.
- xviii) Rejection of application due to candidates fault may not be entertained; hence the examination fee in this case will not be refunded.
- xix) Any dispute regarding this advertisement will be disposed of by the local jurisdiction of Ranchi.

13. IMPORTANT DATES:

S.No.	Particulars	Dates
1	Commencement of filling of online application forms through website of TVNL	07.02.2017
2	Last Date of submitting the online application forms	04.03.2017 upto 06:00 pm

Sd/-
H.O.D(HR)
TVNL, Hinoo, Ranchi